

INCOMING TOUR OPERATORS ASSOCIATION

Survey of Membership Business, 2017

prepared for the



by

CHL Consulting Company Ltd.

February, 2018



CHL CONSULTING Co. LTD.

INCOMING TOUR OPERATORS ASSOCIATION

Survey of Membership Business, 2017

prepared for the



by

CHL Consulting Company Ltd.

February, 2018

70 b Patrick Street
Dun Laoghaire, Co. Dublin, Ireland.
Tel: +353 (0)1 2844760
Website: www.chl.ie
E-mail: mail@chl.ie



Vers3/smcm/21.02.18

CONTENTS

| | Page No. |
|--|----------|
| 1. INTRODUCTION AND SURVEY STRUCTURE..... | 1 |
| 2. REPORT HIGHLIGHTS | 2 |
| 3. ECONOMIC CONTRIBUTION TO THE IRISH TOURISM INDUSTRY | 4 |
| 4. 2017 SURVEY RESULTS..... | 6 |
| 5. APPENDICES..... | 26 |
| Appendix 1: <i>List of Members in 2017</i> | 26 |
| Appendix 2: <i>Survey Questionnaire</i> | 28 |

1. INTRODUCTION AND SURVEY STRUCTURE

CHL Consulting Company Ltd. was commissioned by the ITOA to conduct a survey of its members with regard to their business activities in 2017. This is the thirteenth consecutive year in which this survey has been conducted and all 32 members of the ITOA responded to a detailed questionnaire. A list of members is provided in Appendix 1.

The purpose of the survey is to gather information on the nature, scale and scope of the business operations of ITOA members. The findings of the survey are intended to provide an increased understanding of the tour operating business for the ITOA and its membership, and to communicate to other stakeholders the value of ITOA members' contribution to Irish tourism.

This report contains the findings of the 2017 survey. A copy of the survey questionnaire is attached in Appendix 2.

2. REPORT HIGHLIGHTS

The following are the main findings of the survey:

- Total gross **turnover** amounted to **€389.5 million** in 2017, a 10.3% increase on the 2016 figure of €353.1 million.
- Based on gross turnover, **the average yield per tourist**, excluding cruise excursions, amounted to **€843** in 2017, an increase of 8.5% on the 2016 figure of €777¹.
- The value of **total purchasing** from Irish suppliers in 2017 amounted to **€263.8 million**, an increase of 9.7% on the 2016 figure of €240.4 million.
- ITOA members handled a total of **736,843 incoming visitors** in 2017, an increase of 4.4% on the 2016 total of 705,734 incoming visitors. 91% of incoming visitors are leisure tourists with business tourists accounting for the balance.
- In terms of a breakdown of **leisure visitors by source market**, the 4 largest markets of North America, Germany/Austria, France and Britain, account for 77% of this market in 2017, up from 76% in 2016. The 4 largest markets for **business visitors** were also North America, Britain, France and Germany/Austria.
- **Group and coach tours and FIT** combined accounted for the largest share of turnover at **81%** in 2017, in line with that recorded in 2016.
- Total **marketing spend** in 2017 is estimated at **€13.15 million**, an increase of 55% on the 2016 estimate of €8.46 million.²
- With regard to the **regional distribution of business**, **Dublin** accounted for **40%** of total turnover in 2017, an increase of 3% from 37% recorded in 2016. The balance (60%) of ITOA members' business was distributed throughout the regions.
- A total of **668 staff** were employed in 2017, an increase of 8.3% on the total of 617 staff in 2016.

¹ Removed Extreme Ireland's turnover (Q1), visitor numbers total (Q6), and visitor numbers breakdown by category (Q7), figures to reach this figure, as per discussion with Ruth.

² Note: significant marketing spend increases for many members were recorded in 2017.

- A total of **2,502 staff-days** were spent travelling overseas in 2017 to promote Ireland, an increase of 22 man-days from 2,480 staff-days in 2016.
- The majority of tourists arriving during the **May through September period** in 2017 was **78%**, up from the 74% share recorded for the same months in 2016. The shoulder months of March/April and October accounted for a 17% share in 2017, marginally down from a 19% share in 2016.

3. ECONOMIC CONTRIBUTION TO THE IRISH TOURISM INDUSTRY

The tourists generated by ITOA members make a very valuable contribution to the Irish economy. As shown in Table 1, this contribution is estimated at €569 million in 2016. Based on provisional estimates for 2017, the share of total national receipts from overseas tourists generated by ITOA members, excluding carrier receipts, was around 11%. This is consistent with the finding that the ITOA members accounted for around 11% of promotable tourists visiting the Island of Ireland in 2015.

Table 1: Expenditure by Overseas Tourists Generated by ITOA Members, 2017

| Business Type | € |
|----------------------|--------------|
| Leisure tourists | 437.3 |
| Business tourists | 120.4 |
| Excursions | 11.5 |
| Total | 569.2 |

The overall contribution to the national tourism industry made by the tourists handled by ITOA members is substantially greater than the gross revenue of the tour operators. Based on the breakdown of tourists' expenditure in Ireland in 2016, published by Fáilte Ireland (Tourism Facts 2016), it is estimated that the gross revenue for holiday visitors handled by ITOA members represents almost 73% of their total expenditure in Ireland (excluding carrier receipts). It is assumed that the tour operators' gross revenue includes 100% of the cost of bed and board and internal transport, and two-thirds of the cost of other food and sightseeing. As shown in Table 2 below, this leaves a balance of 27.2% of their customers' expenditure unaccounted for in the ITOA's gross turnover figures. This balance is spent on other meals, sightseeing, shopping and miscellaneous items.

Table 2: Breakdown of Tourists' Expenditure (%)

| Item | All Tourists | Incl. in ITOA Revenue | % Additional to ITOA Revenue | Net Addition to ITOA Revenue |
|--------------------|-------------------------|----------------------------------|---|---|
| Bed & Board | 33% | 100% | 0% | 0 |
| Other Food | 34% | 67% | 33% | 11.22 |
| Sightseeing | 6% | 67% | 33% | 1.98 |
| Internal Transport | 12% | 100% | 0% | 0 |
| Shopping | 12% | 0% | 100% | 12.00 |
| Miscellaneous | 2% | 0% | 100% | 2.00 |
| Total | 100% | | | 27.20 |

Source: Fáilte Ireland (Tourism Facts, 2016) and survey results

The total gross revenue earned by ITOA members from leisure tourists in 2017 amounted to €318.4 million. If this represents 72.8% of the total expenditure in Ireland by these tourists, then that total can be estimated at €437.3 million. To this can be added expenditure estimates for business tourists and day excursions handled by ITOA members. The former is based on an average per head estimate for business tourists of €1,600.³ The estimate for day excursions is based on the revenue figures reported by ITOA members grossed up to cover shopping, other food and miscellaneous items. Taking these sources together, it is estimated that tourists handled by ITOA members spent €569 million in Ireland in 2017, as shown in Table 1 above.

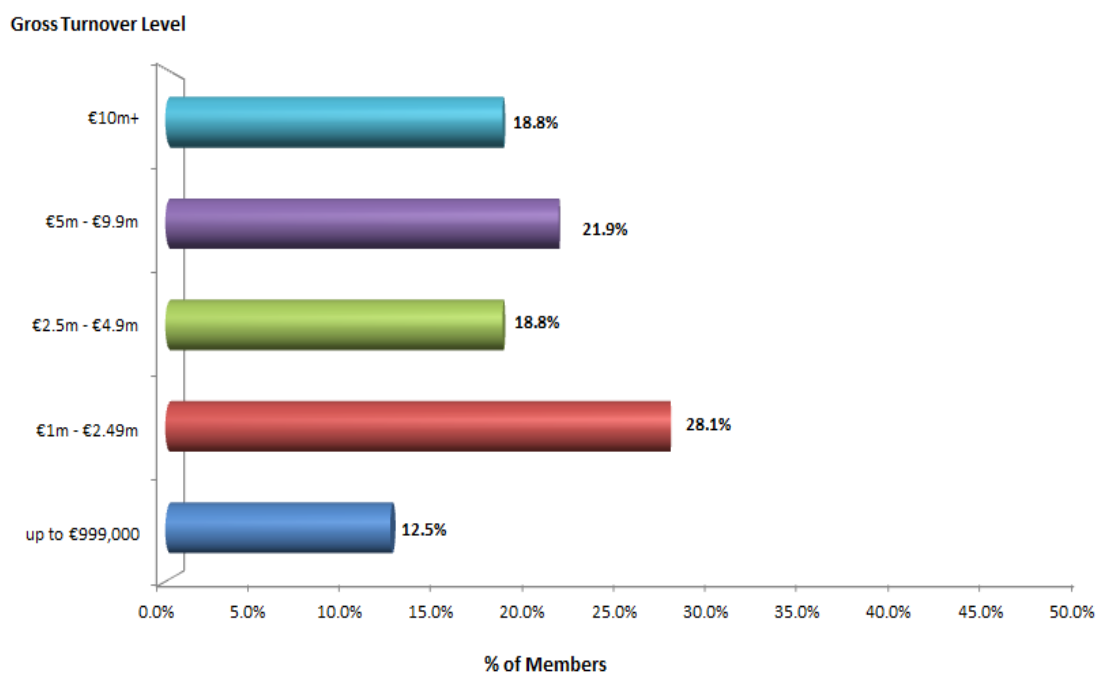
³ Fáilte Ireland

4. 2017 SURVEY RESULTS

Q3. What was your gross turnover in 2017, including VAT?

The total gross turnover for the 32 ITOA members in 2017 amounted to **€389.5 million**. As the chart below indicates, the ITOA membership comprises a wide range of firm sizes in terms of annual turnover.

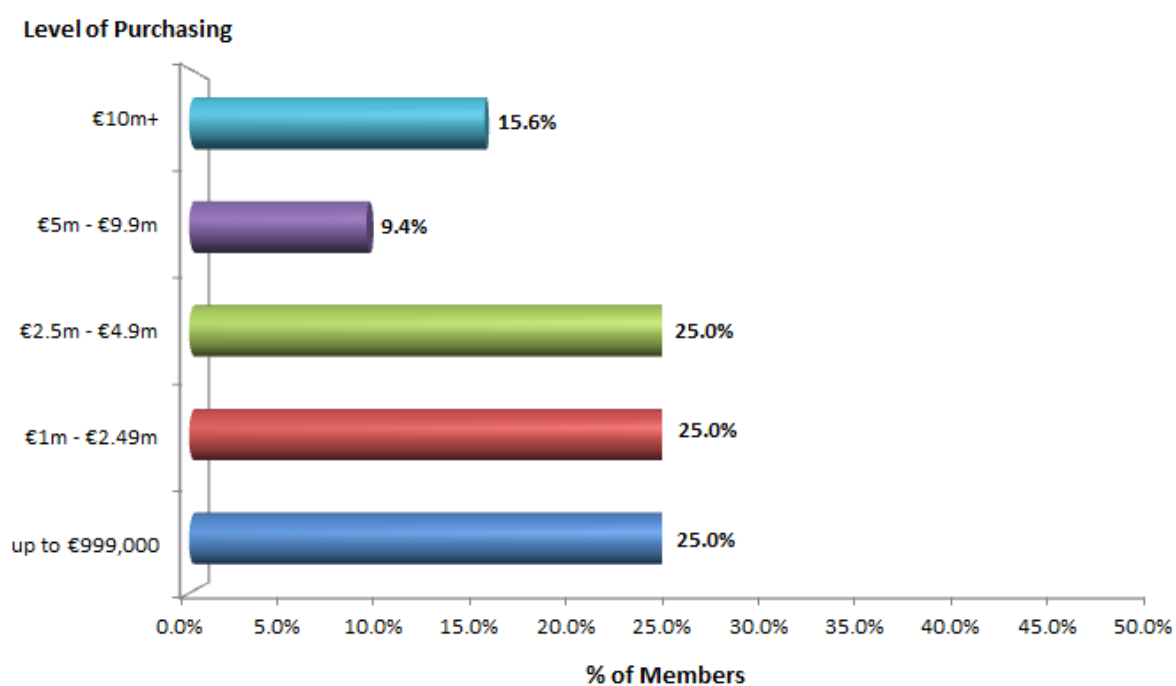
Distribution of Membership by Gross Turnover Level



Q3b. What was the value of total purchasing from Irish suppliers in 2017?

The total value of purchasing from Irish suppliers for the 32 ITOA members in 2017 was **€263.8 million**.

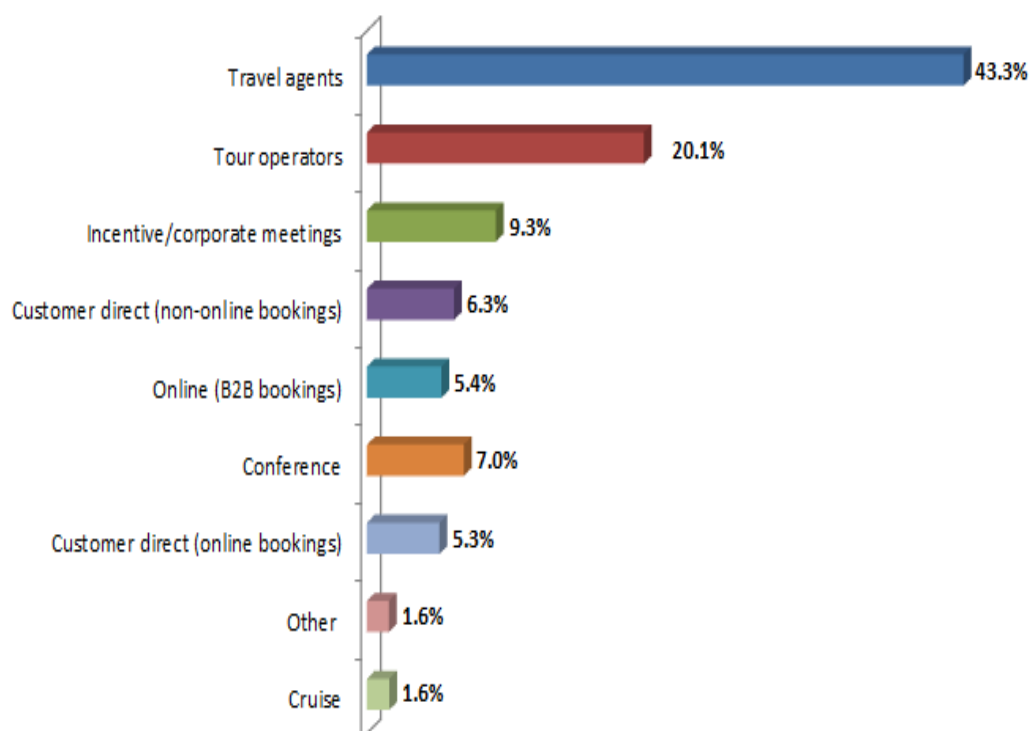
Distribution of Membership by Gross Turnover Level



Q4. What was the percentage distribution of your turnover by business channel?

2017: 32 respondents replied to this question

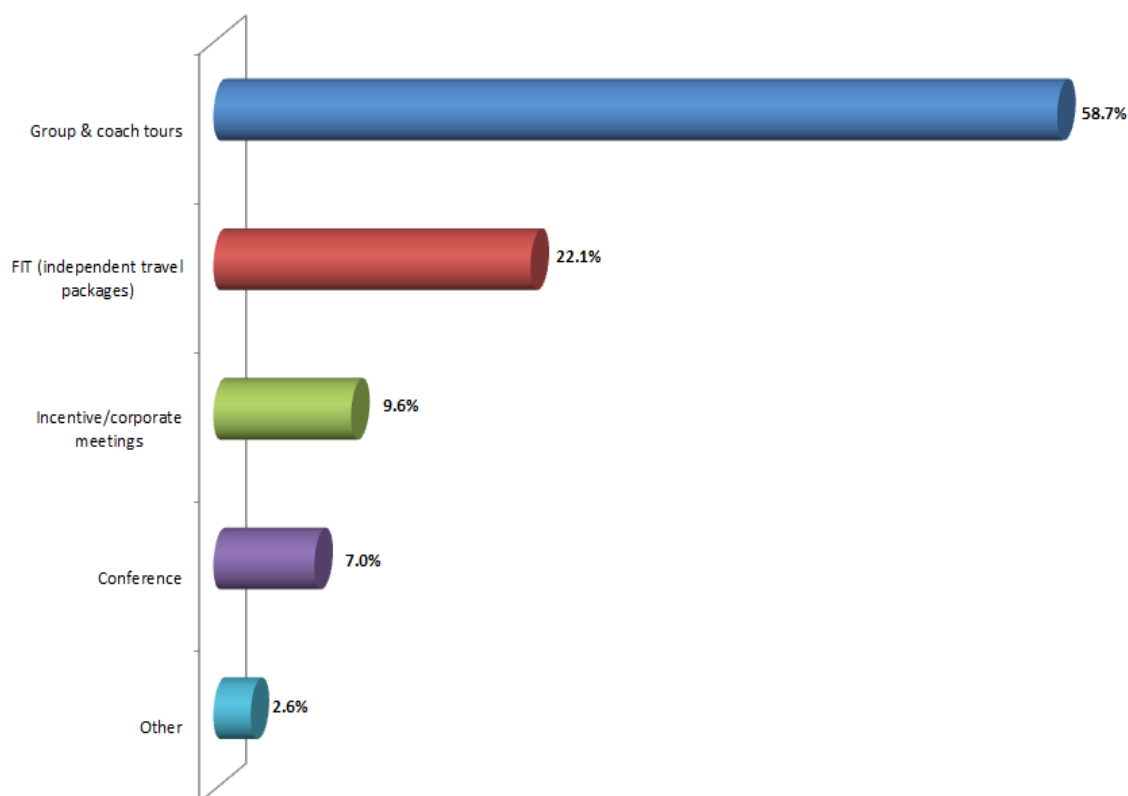
| | 2017 |
|---------------------------------------|-------|
| Travel agents | 43.3% |
| Tour operators | 20.1% |
| Incentive /corporate meetings | 9.3% |
| Conference | 7.0% |
| Customer direct (non-online bookings) | 6.3% |
| Online (B2B bookings) | 5.4% |
| Customer direct (online bookings) | 5.3% |
| Other | 1.6% |
| Cruise | 1.6% |



**Q5. What percentage of your turnover came from the following?
product categories in 2017?**

2017: 32 respondents replied to this question

| | 2017 |
|--|-------|
| Group & coach tours | 58.7% |
| FIT (<i>independent travel packages</i>) | 22.1% |
| Incentive /corporate meetings | 9.6% |
| Conference | 7.0% |
| Other | 2.6% |



Q6a. How many tourists did you handle in 2017?

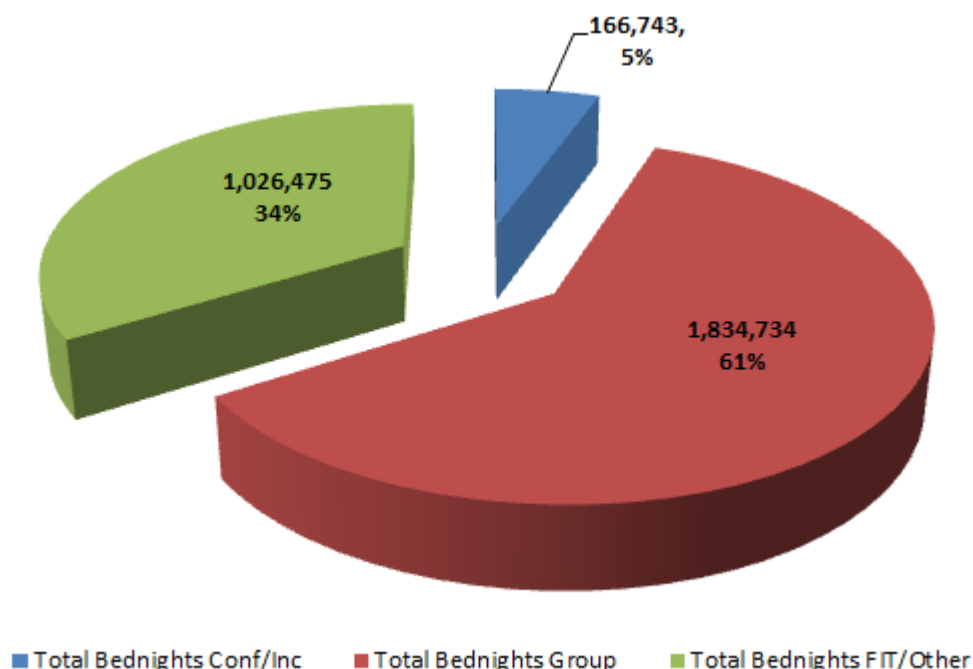
A total of 736,843 tourists were handled by the 32 ITOA members in 2017, an increase of 4.4% on the 2016 figure of 705,734 tourists.

Q6b. Please estimate the average length of stay of your incoming visitors in 2017

2017: 32 respondents replied to this question

The weighted average length of stay for Groups in 2017 is estimated at 7.8 nights, with FIT/Other business averaging 3.7 nights and Conference/Incentive 3.7 nights.

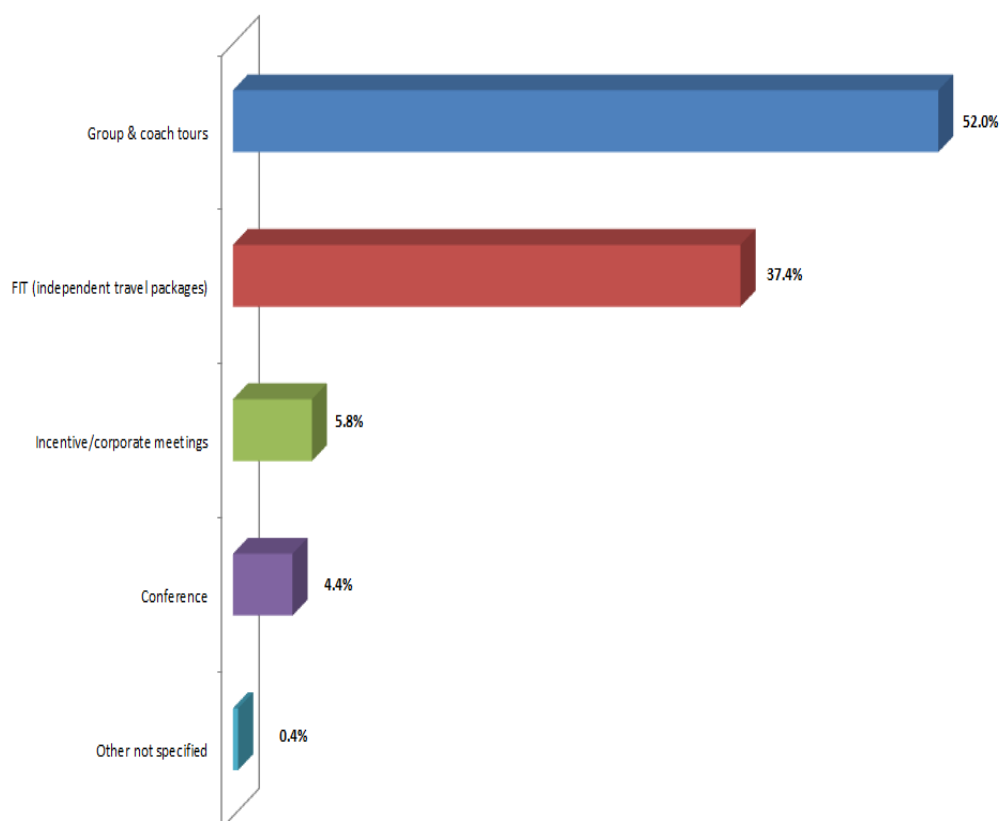
When compared with 2016, the average length of stay for Groups increased by 0.2 nights, and the average length of stay for both FIT/Other Business and Conference/Incentive increased by 0.4 nights and 1.2 nights respectively. On this basis, the total number of bednights generated by the membership is estimated to have been 3.03 million in 2017, an increase of over 158,700 bednights on 2016. Group bednights accounted for 61% of the total (over 2.86 million).



Q7. Please breakdown the total number of incoming visitors handled into the following categories

2017: 32 respondents replied to this question

| Number of incoming visitors | 2017 |
|--|----------------|
| Group & coach tours | 382,918 |
| FIT (<i>independent travel packages</i>) | 275,522 |
| Incentive | 42,893 |
| Conference | 32,380 |
| Special one-off events | 285 |
| Other not stated | 2,845 |
| Total | 736,843 |

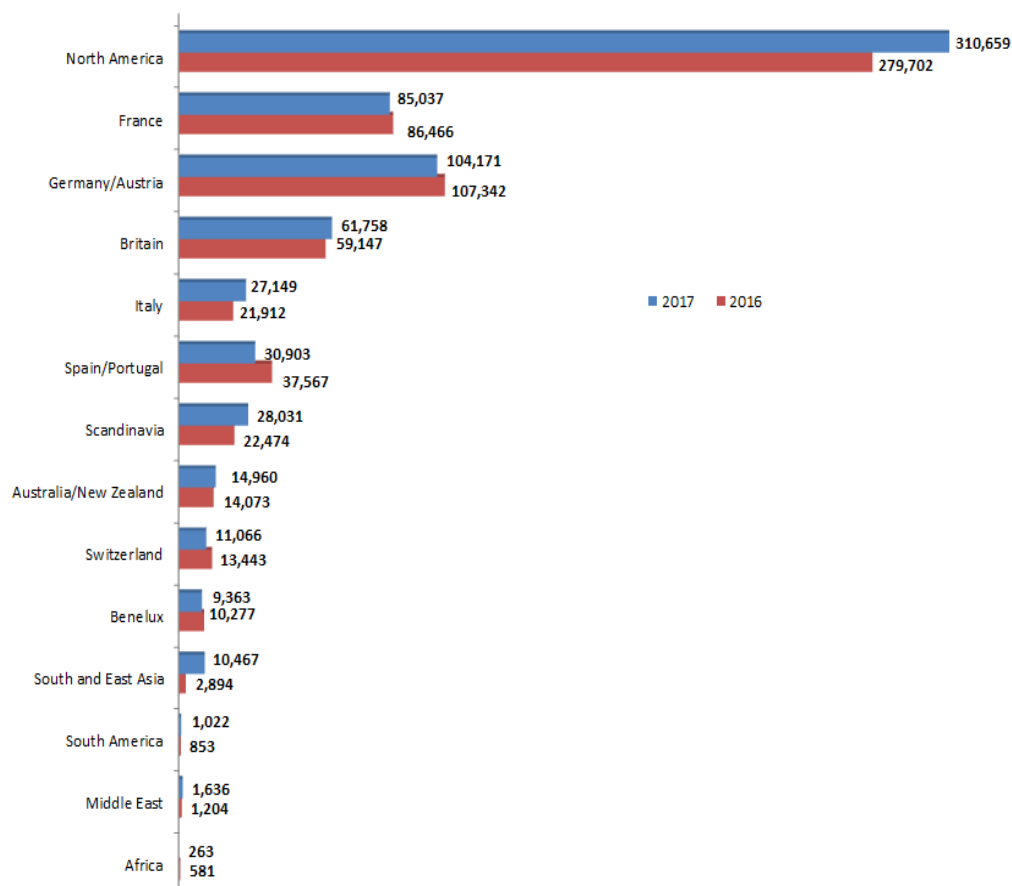


Q8. Please breakdown the total number of visitors handled by source market

Overall in 2017, 91% of incoming business is for Leisure purposes with the remaining 9% being for Business. Overall, the four largest markets of North America, Germany/Austria, France and Britain generated 76% of the total number of tourists in 2017. The distribution by main market area is as follows:

| | 2017 | Leisure | Business |
|------------------------|---------------|--------------|-------------|
| Mainland Europe | 44.9% | 91.1% | 8.9% |
| North America | 42.2% | 94.3% | 5.7% |
| Britain | 8.4% | 75.0% | 25.0% |
| Australia/New Zealand | 2.0% | 98.7% | 1.3% |
| South and East Asia | 1.4% | 96.7% | 3.3% |
| Other & Eastern Europe | 0.7% | 68.3% | 31.7% |
| South America | 0.1% | 58.4% | 41.6% |
| Middle East | 0.2% | 88.6% | 11.4% |
| Africa | 0.0% | 21.7% | 78.3% |
| Total | 100.0% | 91.1% | 8.9% |

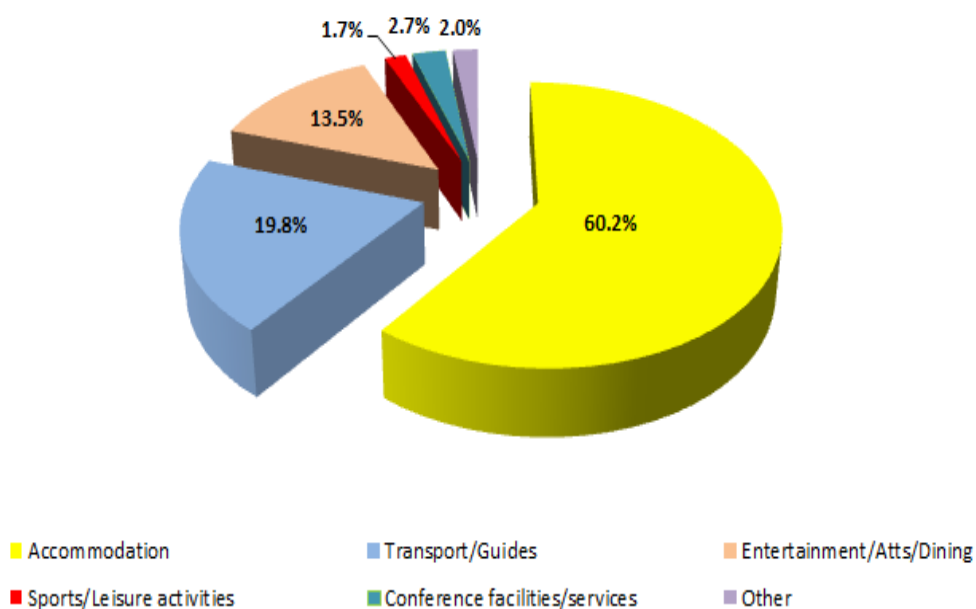
Estimated Distribution of Tourists by Selected Source Market, 2017 vs. 2016



Q9. What was the distribution of your purchasing on the Island of Ireland in 2017 by main product category?

2017: 32 respondents answered this question

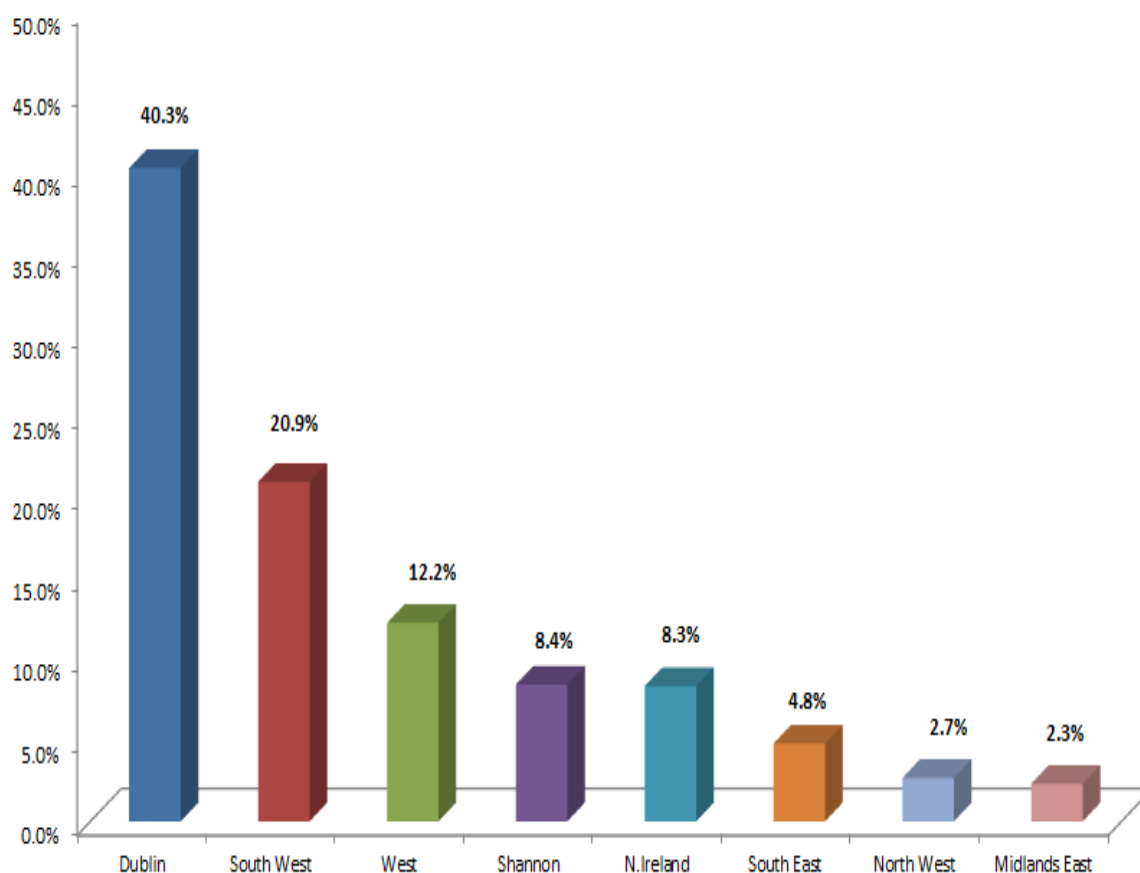
| Source Market | 2017 |
|----------------------------------|---------------|
| Accommodation | 60.2% |
| Transport/Guides | 19.8% |
| Entertainment/Attractions/Dining | 13.5% |
| Conference facilities/services | 2.7% |
| Sports/Leisure Activities | 1.7% |
| Other | 2.0% |
| Total | 100.0% |



Q10. What was the regional distribution of your business in 2017 by value?

2017: 32 respondents replied to this question

| | Dublin | South West | West | Shannon | NI | South East | North West | Midlands-East |
|------|--------|------------|-------|---------|------|------------|------------|---------------|
| 2017 | 40.3% | 20.9% | 12.2% | 8.4% | 8.3% | 4.8% | 2.7% | 2.3% |

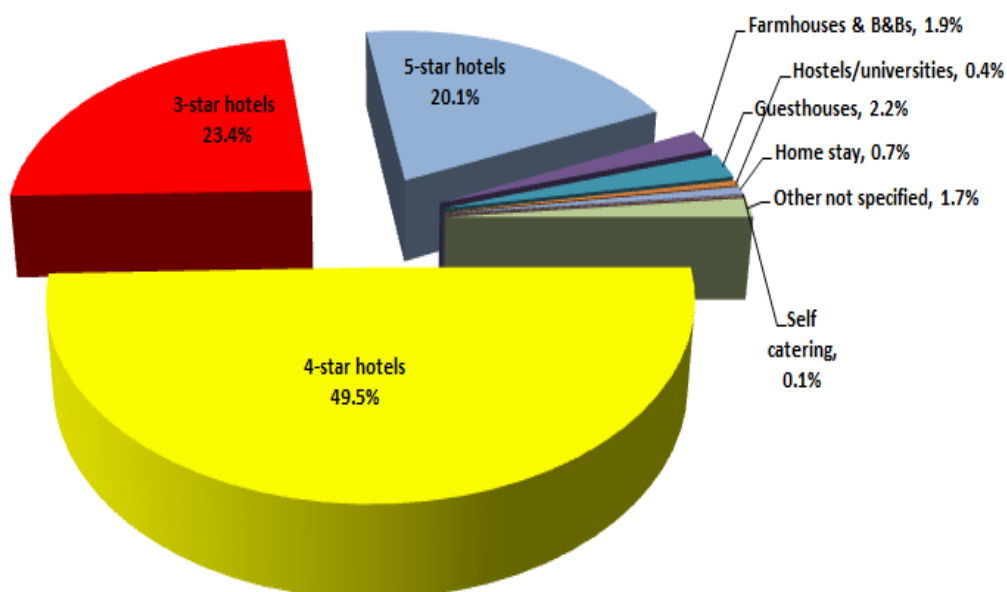


Q11. What was the distribution of your purchasing on the Island of Ireland in 2017 within the following product categories?

a) Purchasing of Accommodation

2017: 32 respondents replied to this question

| Accommodation | 2017 |
|---------------------|-------|
| 4-star hotels | 49.5% |
| 3-star hotels | 23.4% |
| 5-star hotels | 20.1% |
| Farmhouses & B&Bs | 1.9% |
| Other not specified | 1.7% |
| Guesthouses | 2.2% |
| Home stay | 0.7% |
| Hostels/Uni's | 0.4% |
| Self catering | 0.1% |

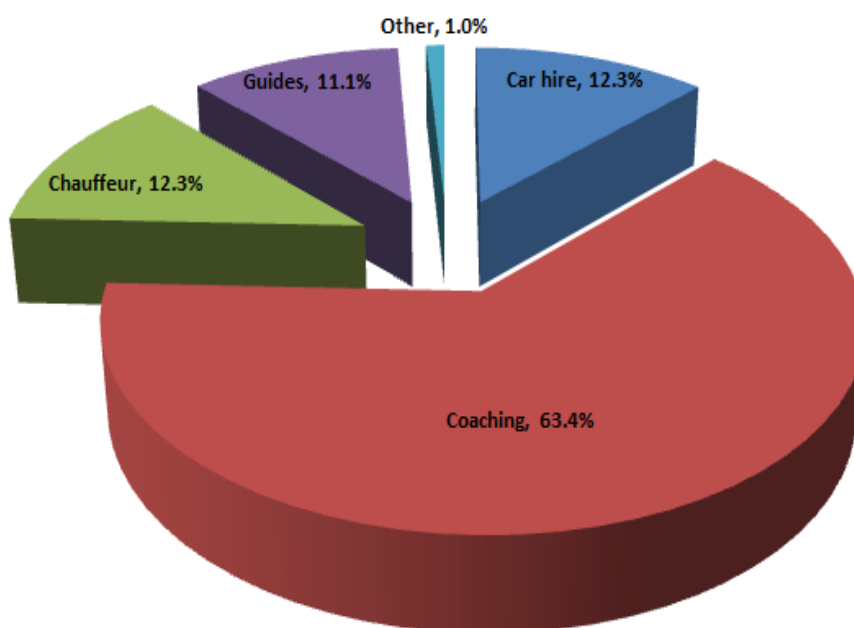


Q11. What was the distribution of your purchasing on the Island of Ireland in 2017 within the following product categories?

b) Purchasing of Transport

2017: 30 respondents replied to this question

| | Coaching | Car Hire | Chauffeur | Guides | Other |
|------|----------|----------|-----------|--------|-------|
| 2017 | 63.4% | 12.3% | 12.3% | 11.1% | 1.0% |

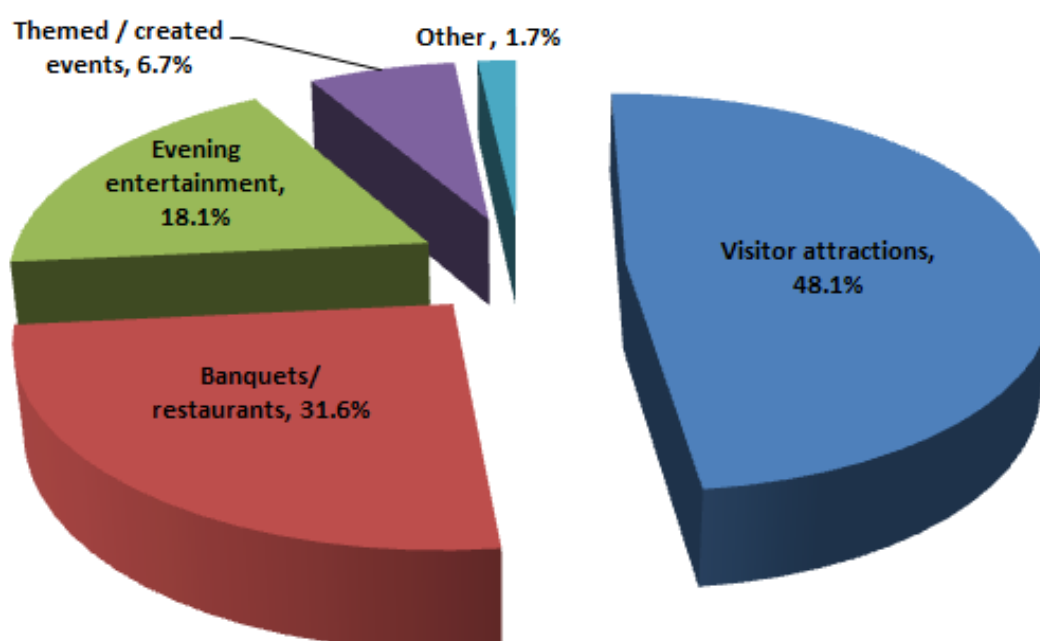


Q11. What was the distribution of your purchasing on the Island of Ireland in 2017 within the following product categories?

c) Purchasing of Entertainment / Attractions

2017: 26 respondents replied to this question

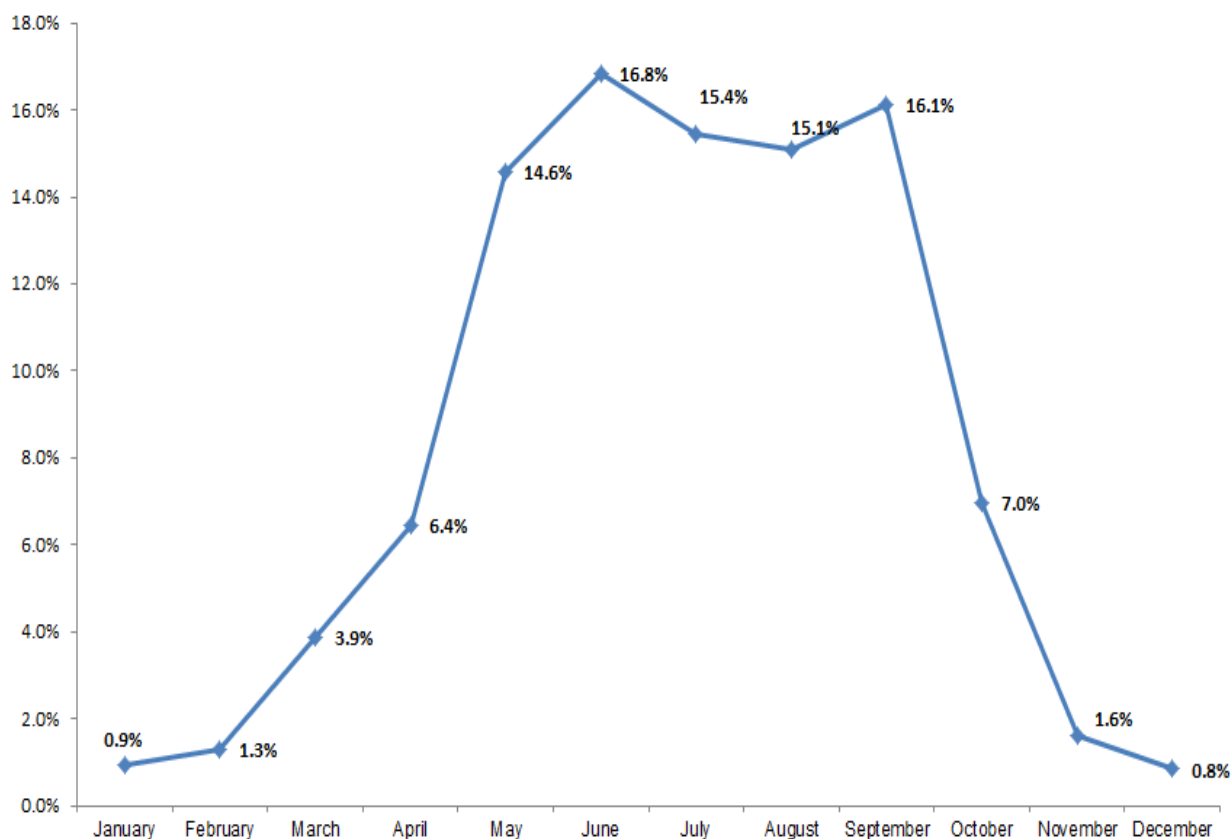
| | Visitor attractions | Banquets/ restaurants | Evening entertainment | Themed / created events | Other |
|------|---------------------|-----------------------|-----------------------|-------------------------|-------|
| 2017 | 48.1% | 25.3% | 18.1% | 6.7% | 1.7% |



Q12. What was the seasonal distribution of your business in 2017 by value?

2017: 32 respondents replied to this question

| | 2017 |
|-----------|-------|
| January | 0.9% |
| February | 1.3% |
| March | 3.9% |
| April | 6.4% |
| May | 14.6% |
| June | 16.8% |
| July | 15.4% |
| August | 15.1% |
| September | 16.1% |
| October | 7.0% |
| November | 1.6% |
| December | 0.8% |

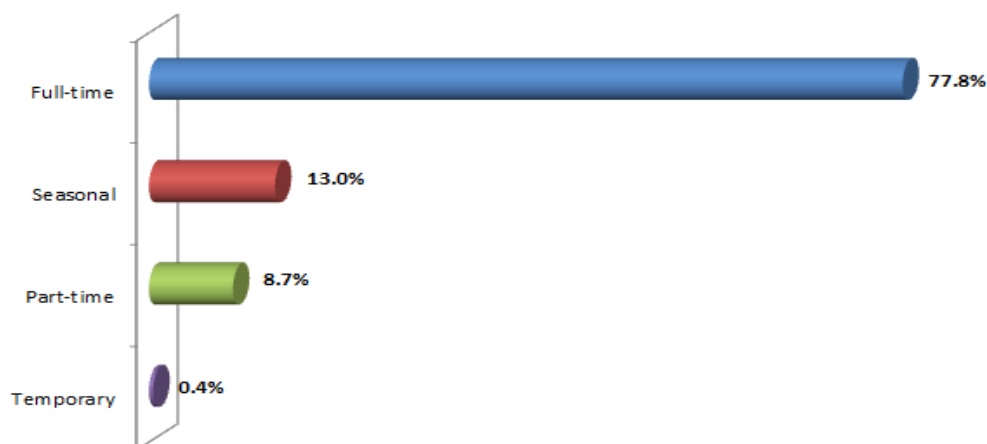


Q13. How many staff did you employ in 2017?

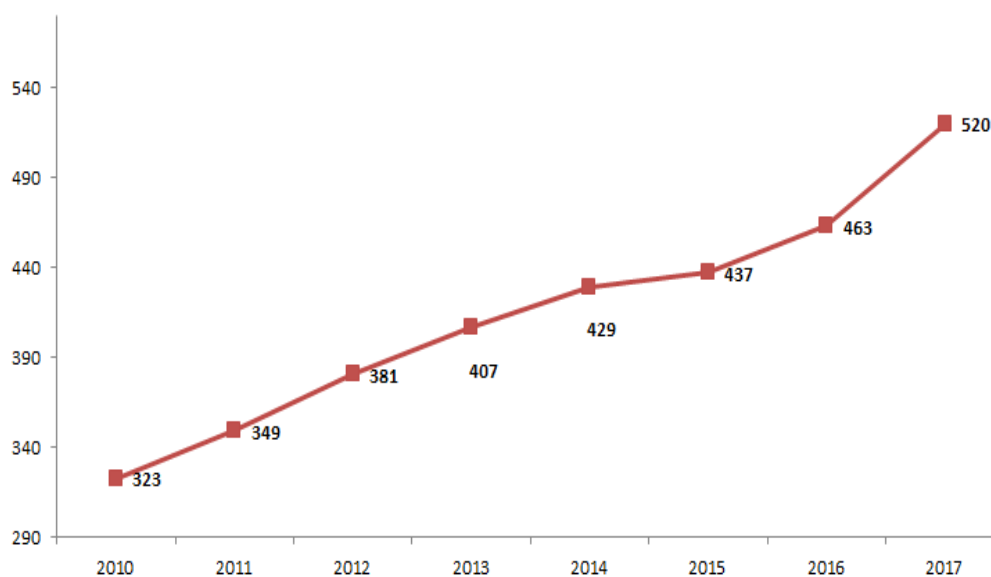
2017: 31 respondents replied to this question

A total of **668 staff** were employed in 2017. The distribution of staff by employment category is as follows:

| | 2017 | |
|-----------|-------------|---------------|
| Full-time | 520 | 77.8% |
| Seasonal | 58 | 8.7% |
| Part-time | 87 | 13.0% |
| Temporary | 3 | 0.4% |
| | 668 | 100.0% |



No. of Full Time Staff



Q14. What, if any, skill and/or educational deficits did you experience when recruiting staff in 2017?

Between 1 to 9 respondents answered Yes to any of these questions.

Notable deficits in the recruitment of staff in 2017 continue to include poor knowledge of the Irish tourism product and a poor understanding of the tour operating sector.

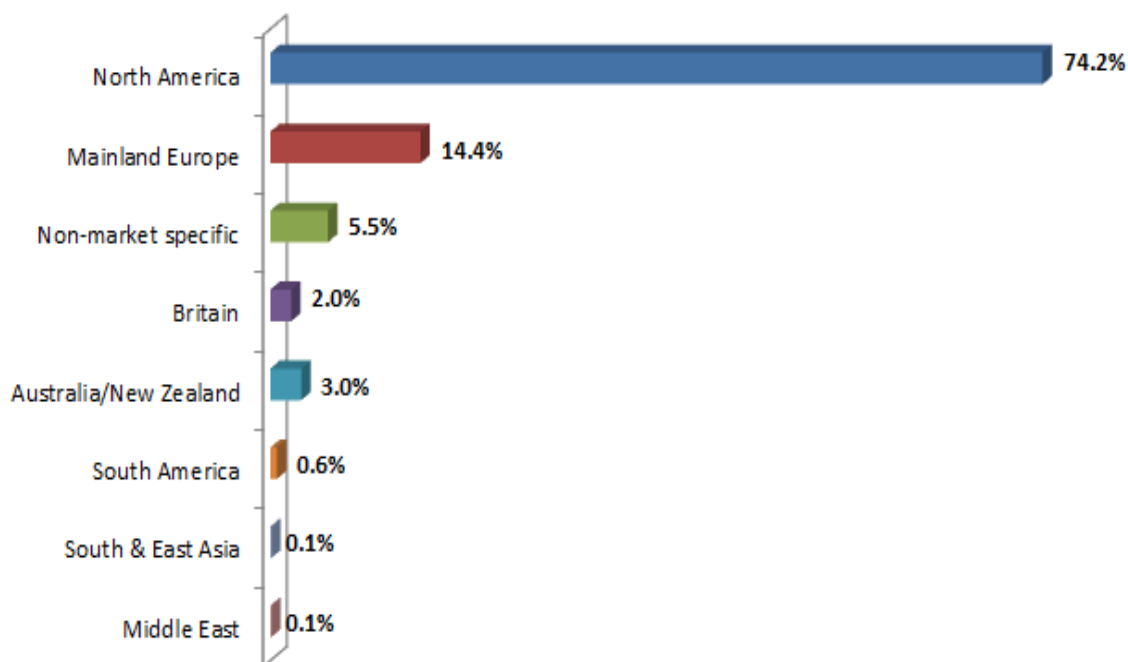
These were followed by weaknesses with foreign languages (notably German), poor knowledge of the geography of Ireland and poor verbal communication skills.

Q15. What was the distribution of your marketing expenditure in 2017?

2017: 32 respondents replied to this question

The total marketing spend of all ITOA members in 2017 is estimated at **€13.15 million**, an increase of 55.3% on the 2016 figure of €8.46 million.

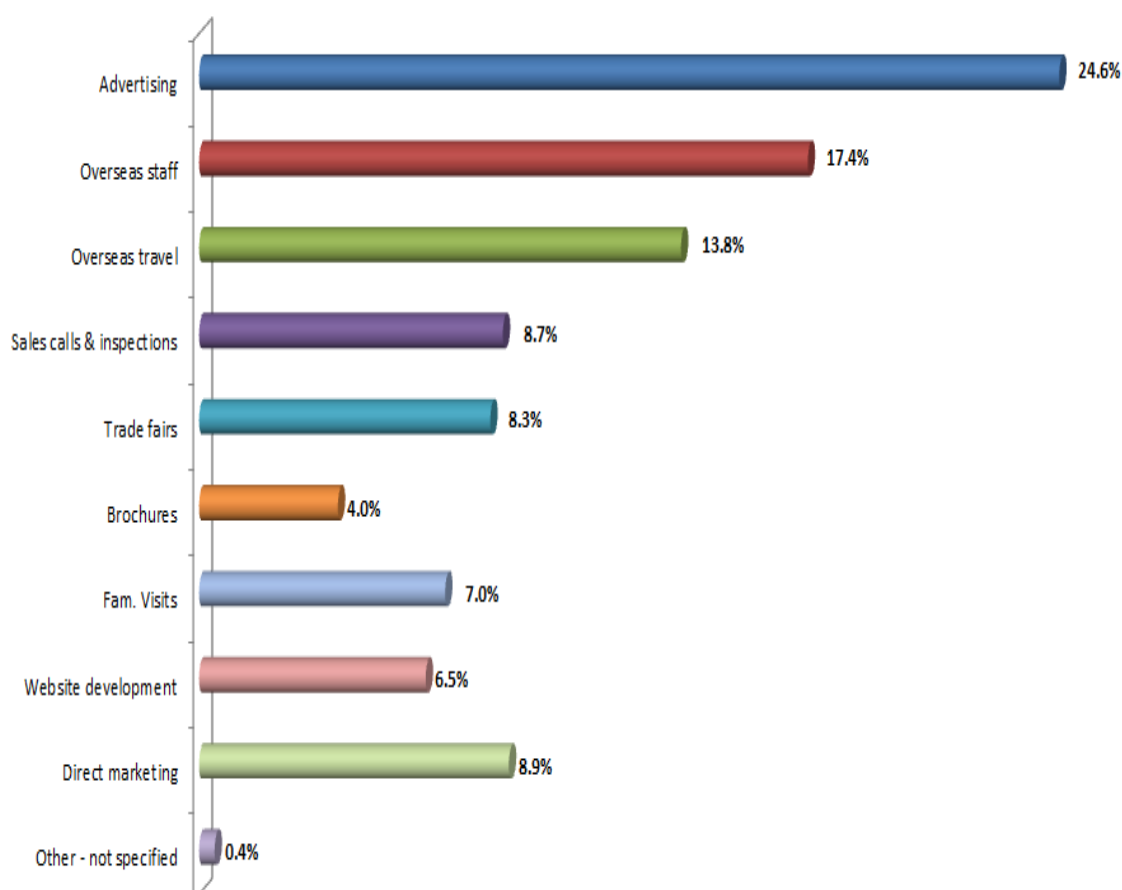
| | 2017 |
|-------------------------|-------|
| North America | 74.2% |
| Mainland Europe | 14.4% |
| Non-Market Specific | 5.5% |
| Britain | 2.0% |
| Australia / New Zealand | 3.0% |
| South America | 0.6% |
| South & East Asia | 0.1% |
| Middle East | 0.1% |



Q16. What was the distribution of your sales & marketing expenditure in 2017 by activity type?

2017: 32 respondents replied to this question

| | 2017 |
|---------------------------|-------------|
| Advertising | 24.6% |
| Overseas staff | 17.4% |
| Overseas travel | 13.8% |
| Sales calls & inspections | 8.7% |
| Trade fairs | 8.3% |
| Brochures | 4.0% |
| Fam. visits | 7.0% |
| Website development | 6.5% |
| Direct marketing | 8.9% |
| Other not specified | 0.4% |



Q17. How much time in man-days did staff based in Ireland spend travelling overseas in 2017?

2017: 29 respondents replied to this question

Marketing staff employed by respondents spent a combined total of **2,502 staff-days** travelling overseas in 2017. This was an increase of 22 staff-days on the total of 2,480 staff-days reported in 2016.

Q18. On average, what % increase have you experienced in hotel pricing for 2017?

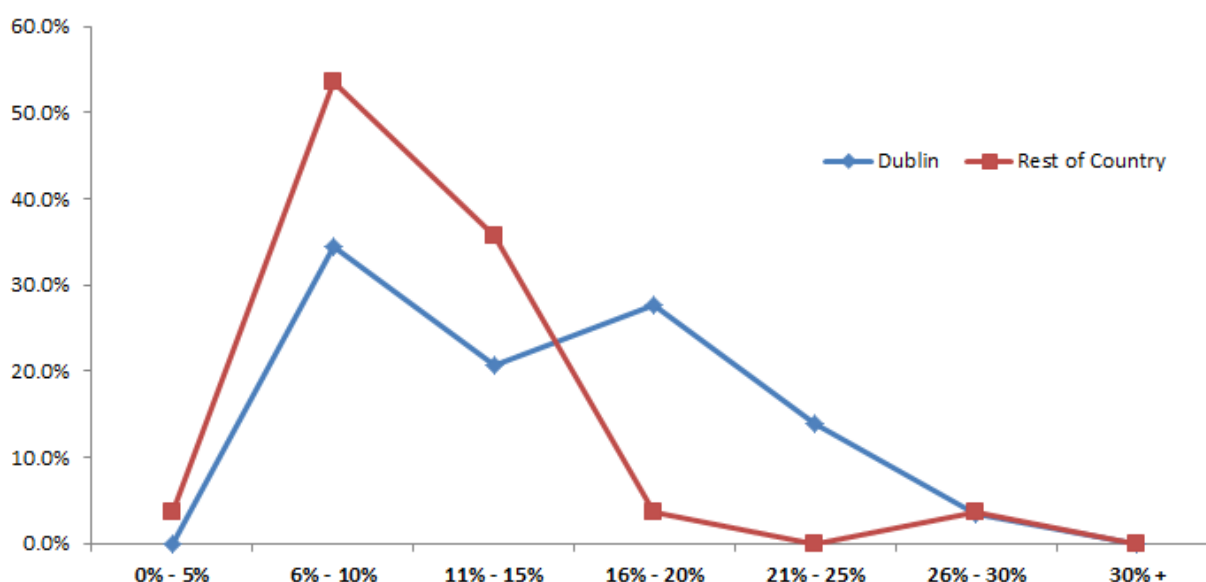
2017: 28 respondents replied to this question

Dublin

| | 2017 |
|-----------|-------|
| 0% - 5% | 0.0% |
| 5% - 10% | 34.5% |
| 11% - 15% | 20.7% |
| 16% - 20% | 27.6% |
| 21% - 25% | 13.8% |
| 26% - 30% | 3.4% |
| 31% + | 0.0% |

Rest of the Country

| | 2017 |
|-----------|-------|
| 0% - 5% | 3.6% |
| 5% - 10% | 53.6% |
| 11% - 15% | 35.7% |
| 16% - 20% | 3.6% |
| 21% - 25% | 0.0% |
| 26% - 30% | 3.6% |
| 31% + | 0.0% |



Q21. What are your expectations for 2018?

2017: 30 respondents replied to this question

Members responded that they anticipate an increase of 6.4% in pax numbers for 2018, from 736,843 in 2017 to an estimated 784,075 pax for 2018.

They also anticipate a growth in turnover of 10.2%, from €389.5 million in 2017 to an estimated €429.4 million for 2018.

**Q19: Please identify the major issues that influenced
your business performance in 2017: (in order of priority):**

5. APPENDICES

Appendix 1:

List of Members in 2017

A1. LIST OF MEMBERS IN 2017

| No. | Organisation |
|------------|---------------------|
| 1 | A Touch of Ireland |
| 2 | Abbey Tours |
| 3 | Adams & Butler |
| 4 | Advantage DMC |
| 5 | Alainn Tours |
| 6 | Aspects of Ireland |
| 7 | Brendan Vacations |
| 8 | Celtic Horizons |
| 9 | CIE Tours |
| 10 | Cogs & Marvel |
| 11 | Custom Ireland |
| 12 | Eirebus |
| 13 | Event Partners |
| 14 | Excursions Ireland |
| 15 | Extreme Ireland |
| 16 | Hello Ireland |
| 17 | IE Partners |
| 18 | Into Ireland |
| 19 | Irish Rugby |
| 20 | Irish Welcome |
| 21 | Jac Travel |
| 22 | Joe O'Reilly |
| 23 | Limerick Travel |
| 24 | Moloney&Kelly |
| 25 | Odyssey |
| 26 | Ovation |
| 27 | Premier Travel |
| 28 | Shamrock Adventures |
| 29 | Specialised Travel |
| 30 | Travel Choice |
| 31 | Vagabond |
| 32 | Wallace Travel |

Appendix 2:

Survey Questionnaire

A2. SURVEY QUESTIONNAIRE



**INCOMING TOUR OPERATORS ASSOCIATION - IRELAND
Survey of Membership Business, 2017**

Please return the completed survey form by e-mail to smcmahon@chl.ie

This confidential survey is being conducted by CHL Consulting Co. Ltd. on behalf of the Irish Tour Operators Association (ITOA). The purpose of the survey is to gather core information on the business operations of ITOA members in 2017, and on key issues that are affecting performance. The findings of the survey will enable the ITOA to represent and promote the interests of its members more effectively and to influence external bodies including Tourism Ireland, Fáilte Ireland, ITIC and the IHF. Your input is vital. The survey is strictly confidential. CHL will not release completed questionnaires to any other person or organisation under any circumstances. The findings will be aggregated in our analysis and our report will not identify any individual or company.

Please complete this Excel survey and Save As an Excel file with the name of your Organisation, and return directly to CHL Consulting by email by **January 20, 2017**. Please call Michael Counahan or Slobhán McMahon at CHL (tel: 01 284 4760 / smcmahon@chl.ie) if you have any queries.

NOTE: ALL DATA PROVIDED SHOULD REFER TO THE YEAR 2017

1) Company Name: _____

2) Questionnaire completed by: _____

3a) What was your gross turnover in 2017, including VAT? € _____

3b) What was the value of your total purchasing from Irish suppliers in 2017? Note: include all suppliers in both N.I. and Republic € _____

4) What % of your turnover came from the following business channel?

| Channel | % share of turnover | Channel | % share of turnover |
|---|---------------------|------------------------------|---------------------|
| Tour Operators | _____ | Incentive/Corporate Meetings | _____ |
| Travel Agents | _____ | Conference | _____ |
| Internet (B2B online bookings) | _____ | Cruise | _____ |
| Customer Direct (online bookings) | _____ | Other (please specify) | _____ |
| Customer Direct (non-internet bookings) | _____ | Total | 0.0% |

5) What % of your turnover came from the following product categories in 2017?

| Category | % share of turnover | Category | % share of turnover |
|---|---------------------|-------------------------------------|---------------------|
| Group & Coach tours (incl. student, language, & special interest) | _____ | Conference (incl. event management) | _____ |
| FIT | _____ | Special One-Off Events | _____ |
| Incentive/Corporate Meetings | _____ | Other (please specify) | _____ |
| Cruise Excursions | _____ | Total | 0.0% |

6) How many incoming visitors did you handle in 2017?

| | |
|--|-------|
| Direct (all packages including accommodation) | _____ |
| Indirect (programmes/packages not including accommodation) | _____ |
| Total | 0 |

a) Please estimate the average length of stay of your incoming visitors in 2017

| | |
|----------------------|------------|
| Conference/Incentive | _____ days |
| Group | _____ days |
| FIT/Other | _____ days |

(Your estimate of the average length of stay per visitor will enable us to estimate the total number of bednights generated which, in turn, will facilitate the calculation of economic contribution. In the case of groups, this could be done, for example, by adding the duration of stay by all groups, and dividing by the number of groups; in the case of FITs, this may be down to your best estimate based on the typical length of an FIT programme.)

7) Please breakdown the total number of incoming visitors handled into the following categories

| Category | No. | Category | No. |
|---|-------|-------------------------------------|-------|
| Group & Coach tours (incl. student, language, & special interest) | _____ | Conference (incl. event management) | _____ |
| FIT | _____ | Special One-Off Events | _____ |
| Incentive/Corporate Meetings | _____ | Other (please specify) | _____ |
| Cruise Excursions | _____ | Total | 0 |

8) Please breakdown the total number of incoming visitors handled by source market?

| Source Market | Leisure No. | Business Tourists | Source Market | Leisure No. | Business Tourists |
|------------------------|-------------|-------------------|-----------------------|-------------|-------------------|
| Britain | _____ | _____ | Other Europe | _____ | _____ |
| Mainland Europe | _____ | _____ | - Andorra | _____ | _____ |
| - Germany/Austria | _____ | _____ | - Armenia | _____ | _____ |
| - France | _____ | _____ | - Azerbaijan | _____ | _____ |
| - Benelux | _____ | _____ | - Georgia | _____ | _____ |
| - Italy | _____ | _____ | - Cyprus | _____ | _____ |
| - Switzerland | _____ | _____ | - Iceland | _____ | _____ |
| - Spain/Portugal | _____ | _____ | - San Marino | _____ | _____ |
| - Scandinavia | _____ | _____ | - Liechtenstein | _____ | _____ |
| - Greece | _____ | _____ | - Turkey | _____ | _____ |
| Eastern Europe | _____ | _____ | - Malta | _____ | _____ |
| - Albania | _____ | _____ | - Monaco | _____ | _____ |
| - Belarus | _____ | _____ | - Montenegro | _____ | _____ |
| - Bosnia & Herzegovina | _____ | _____ | - Vatican City | _____ | _____ |
| - Bulgaria | _____ | _____ | North America | _____ | _____ |
| - Croatia | _____ | _____ | - USA | _____ | _____ |
| - Czech Republic | _____ | _____ | - Canada | _____ | _____ |
| - Estonia | _____ | _____ | - Mexico | _____ | _____ |
| - Hungary | _____ | _____ | South America | _____ | _____ |
| - Kosovo | _____ | _____ | Middle East | _____ | _____ |
| - Latvia | _____ | _____ | South and East Asia | _____ | _____ |
| - Lithuania | _____ | _____ | Australia/New Zealand | _____ | _____ |
| - Macedonia | _____ | _____ | South Africa | _____ | _____ |
| - Moldova | _____ | _____ | Other Africa | _____ | _____ |
| - Romania | _____ | _____ | Ireland | _____ | _____ |
| - Poland | _____ | _____ | Total | 0 | 0 |
| - Russia | _____ | _____ | | | |
| - Serbia | _____ | _____ | | | |
| - Slovakia | _____ | _____ | | | |

9) What was the distribution of your purchasing in Ireland, North and South, in 2017 by main product category?

| Product Category | % Total Purchasing | Product Category | % Total Purchasing |
|-----------------------------------|--------------------|---|--------------------|
| Accommodation | | Sports/Leisure Activities (golf, equestrian etc.) | |
| Transport/Guides | | Conference facilities/services | |
| Entertainment/Attractions/ Dining | | Other (please specify) | |
| | | Total | 0.0% |

10) What was the regional breakdown of your business in 2017 by value?

| Region | % share of turnover | Region | % share of turnover |
|---------------|---------------------|------------|---------------------|
| Dublin | | Shannon | |
| Midlands-East | | West | |
| South-East | | North-West | |
| South-West | | N.Ireland | |
| | | Total | 0.0% |

11) What was the distribution of your purchasing in Ireland, North and South, in 2017 within the following product categories?

| A) Accommodation | % | B) Transport | % | C) Entertainment/Attractions | % |
|----------------------|------|--------------|------|------------------------------|------|
| 3-star hotels | | Car hire | | Visitor attractions | |
| 4-star hotels | | Coaching | | Banquets/restaurants | |
| 5-star hotels | | Chauffeur | | Evening entertainment | |
| Guesthouses | | Guides | | Themed/created events | |
| Farmhouses & B&Bs | | Other | | Other | |
| Self-catering | | | | Total | 0.0% |
| Hostels/Universities | | | | | |
| Home stay | | | | | |
| Other | | | | | |
| Total | 0.0% | | 0.0% | | 0.0% |

12) What was the seasonal distribution of your business in 2017 by value?

| Month | % share of turnover | Month | % share of turnover |
|----------|---------------------|-----------|---------------------|
| January | | July | |
| February | | August | |
| March | | September | |
| April | | October | |
| May | | November | |
| June | | December | |
| | | Total | 0.0% |

13) How many staff did you employ in 2017?

| Category | No. | Category | No. |
|-----------|-----|-----------|-----|
| Full-time | | Seasonal | |
| Part-time | | Temporary | |
| | | Total | 0 |

14) What, if any, skill and/or educational deficits did you experience when recruiting staff in 2017?
(pls insert 'x' in the appropriate boxes)

| | Yes | No |
|---|-----|----|
| a) Poor writing skills | | |
| b) Poor verbal communication skills | | |
| c) Poor basic maths | | |
| d) Foreign language skills | | |
| - French | | |
| - German | | |
| - Spanish | | |
| - Italian | | |
| - Other | | |
| e) Knowledge of tour operating | | |
| f) Knowledge of the Irish tourism product | | |
| g) Knowledge of Ireland | | |
| h) Other | | |

15) What was the distribution of your sales & marketing expenditure in 2017?

| Market | % | Market | % |
|-----------------|---|-----------------------|------|
| Britain | | Middle East | |
| Mainland Europe | | South & East Asia | |
| North America | | Australia/New Zealand | |
| South America | | Non-market specific | |
| | | Total | 0.0% |

(non-market specific includes, for example, HQ & marketing staff, global marketing, general internet based marketing etc.)

15a) What was your Total Sales & Marketing Spend € _____

Note: Please include the salaries of staff based in Ireland in the total [but overseas travel costs and representation should be included].

16) What was the distribution of your sales & marketing expenditure in 2017 by activity type?

| Activity type | % | Activity type | % |
|--|---|---------------------------|------|
| Overseas staff (incl. o'beaz representation) | | Website development | |
| Brochures | | Overseas travel | |
| Trade fairs | | Sales calls & inspections | |
| Advertising | | Fam. visits | |
| Direct marketing | | Other (please specify) | |
| | | Total | 0.0% |

17) How much time in man days did staff based in Ireland spend travelling overseas in 2017? _____ days

18) On average, what % increase have you experienced in hotel pricing for 2017?

(pls insert 'x' in the appropriate boxes)

| Dublin | Rest of the Country |
|-----------|---------------------|
| 0% - 5% | 0% - 5% |
| 6% - 10% | 6% - 10% |
| 11% - 15% | 11% - 15% |
| 16% - 20% | 16% - 20% |
| 21% - 25% | 21% - 25% |
| 26% - 30% | 26% - 30% |
| 30% + | 30% + |

19) Please identify, in order of importance, the 3 most important issues that influenced your business performance in 2017

Positive

Negative

20) Please identify, in order of importance, the top 3 opportunities and threats to your business in the coming 1-3 years

Opportunities

Threats

21) What are your expectations for 2018?

a) Increase/decrease in PAX - insert %
(+/-) below

Estimated 2018 PAX
based on % change

-

b) Increase/decrease in Turnover -
insert % (+/-) below

Estimated 2018
Turnover based on %

-

THANK YOU FOR YOUR TIME AND COOPERATION



CHL Consulting Company Ltd.
70b Patrick Street, Dun Laoghaire, Co. Dublin, Ireland

Tel: +353.1.284.4760

E-Mail: mail@chl.ie